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X0306 4 2012-08-20 0 0001309082 LUCAS ENERGY, INC. MKT:LEI 0001444463 Lai Kwongyip Andrew 3555 TIMMONS LN. SUITE 1550 HOUSTON TX 77027 0 1 0 0 Chief Financial Officer Common Stock 2012-08-20 4 A 0 3954 1.86 A 41180 D Mr. Lai is receiving \$7,355.00 in shares, net applicable payroll taxes, pursuant to the employment agreement between the Issuer and Mr. Lai. /s/ K. Andrew Lai 2012-08-21